IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF PENNSYLVANIA

BENJAMIN MCKEY, individually and as a representative of the Class,

Plaintiff,

v.

CIVIL ACTION

NO. 22-1908

TENANTREPORTS.COM. LLC

Defendant.

ORDER PRELIMINARILY APPROVING SETTLEMENT AND PROVIDING FOR NOTICE

The Court, having reviewed the Settlement Agreement entered by the parties, hereby Orders that:

1. The Court has considered the proposed settlement of the claim asserted under the Fair Credit Reporting Act ("FCRA") by a class of consumers defined as follows (the "Settlement Class"):

All persons residing in the United States of America (including its territories and Puerto Rico) who: (1) were the subject of a background report prepared by the Tenantreports.com line of business between April 8, 2020 through April 9, 2023; (2) where the report contained at least one record of a criminal non-conviction, based on the Parties' review of Defendant's records, that predated the date the report was issued by seven years or more.

- 2. The Settlement Agreement entered between the parties as of June 5, 2023 (ECF 33–3) appears, upon preliminary review, to be fair, reasonable, and adequate to the Settlement Class. Accordingly, for settlement purposes only, the proposed settlement is preliminarily approved, pending a Final Approval Hearing, as provided for herein.
- 3. The prerequisites to a class action under Fed. R. Civ. P. 23(a) have been preliminarily satisfied, for settlement purposes only, in that:
 - a. The Settlement Class consists of approximately 4,615 members;
 - The claims of the Named Plaintiff are typical of those of the other members of the Settlement Class;
 - c. There are questions of fact and law that are common to all members of the Settlement Class; and
 - d. The Named Plaintiff will fairly and adequately protect the interests of the Settlement Class and has retained Class Counsel experienced in consumer class action litigation who have and will continue to adequately represent the Settlement Class.
- 4. For settlement purposes only, the Court finds that this action is preliminarily maintainable as a class action under Fed. R. Civ. P. 23 because: (1) a class action is a fair and efficient adjudication of this controversy; and (2) questions of fact and law common to the members of the Settlement Class predominate over any questions affecting only individual members.
- 5. If the Settlement Agreement is not finally approved, is not upheld on appeal, or is otherwise terminated for any reason, then the Settlement Class shall be decertified; the Settlement Agreement and all negotiations, proceedings, and documents

prepared, and statements made in connection therewith, shall be without prejudice to any Party and shall not be deemed or construed to be an admission or confession by any Party of any fact, matter, or proposition of law; and all Parties shall stand in the same procedural position as if the Settlement Agreement had not been negotiated, made, or filed with the Court.

- 6. For settlement purposes only, the Court appoints Benjamin McKey as the class representative. The Court also appoints E. Michelle Drake and Joe Hashmall of Berger Montague PC as counsel for the Class ("Class Counsel").
 - 7. The Court appoints Continental DataLogix LLC as the Settlement Administrator.
- 8. The Court will hold a Final Approval Hearing pursuant to Fed. R. Civ. P. 23(e) at 10 a.m. on February 27, 2024 in Courtroom 11–A at the United States District Court, Eastern District of Pennsylvania, at 601 Market Street, Philadelphia, PA 19106, for the following purposes:
- (a) To determine whether the proposed settlement is fair, reasonable, and adequate and should be granted final approval by the Court;
- (b) To determine whether a final judgment should be entered dismissing the claims of the Settlement Class with prejudice, as required by the Settlement Agreement;
- (c) To consider the application of Class Counsel for an award of attorney's fees, costs, and expenses, and for a service award to the class representative; and
 - (d) To rule upon other such matters as the Court may deem appropriate.
 - 9. As is provided in Section 4.2.1 of the Settlement Agreement, Defendant

shall provide a Class List of the Settlement Class Members to the Settlement Administrator, who shall send the agreed upon Notices to the Settlement Class Members in accordance with the Settlement Class Notice Plan set forth in the Settlement Agreement no later than twenty-one (21) days from the date of this Order. The Court also approves the parties' Notice, which is attached to the Settlement Agreement as Exhibits D and F. To the extent the parties or Settlement Administrator determine that ministerial changes to the Notice are necessary before disseminating it to the Settlement Class Members, they may make such changes without further application to the Court.

- 10. Not later than sixty-five (65) days after the Notice described above has been mailed, the Settlement Administrator will cause a declaration to be filed with the Court that the Notice described above was given as required herein.
- 11. The Court finds this manner of giving notice fully satisfies the requirements of Fed. R. Civ. P. 23 and due process, constitutes the best notice practicable under the circumstances, including its use of individual notice to all members who can be identified through reasonable effort, and shall constitute due and sufficient notice to all persons entitled thereto.
- 12. If a Settlement Class Member chooses to opt-out of the class, such class member is required to submit a request for exclusion to the Settlement Administrator, post-marked on or before the date specified in the Notice, which shall be no later than fifteen (15) days before the date of the Final Approval Hearing. The request for exclusion must include the items identified in the Settlement Agreement pertaining to requests for exclusion. A Class Member who submits a valid request for exclusion using the procedure identified above, and does not otherwise submit a Claim Form, shall be excluded from the

class for any and all purposes. No later than ten (10) days prior to the Final Approval Hearing, the Settlement Administrator shall prepare a declaration listing all of the valid opt-outs received and shall provide the declaration and list to Class Counsel and Defendant's counsel, with Class Counsel then reporting the names appearing on this list to the Court before the Final Approval Hearing.

- 13. A Settlement Class Member who does not file a timely and valid request for exclusion shall be bound by all subsequent proceedings, orders, and judgments in this action.
- 14. Any Settlement Class Member who wishes to be heard orally at the Final Approval Hearing, and/or who wishes for any objection to be considered, must send a written notice of objection to the Settlement Administrator postmarked no later than sixty (60) days following the mailing of the Notice. The notice of objection shall be sent by First Class United States Mail to the Settlement Administrator.
 - a. The objection must include the following: (1) the Settlement Class Member's full name, address and current telephone number; (2) if the individual is represented by counsel, the name and telephone number of counsel and, if counsel intends to submit a request for fees, all factual and legal support for that request; (3) all objections and the basis for any such objections stated with specificity, including a statement as to whether the objection applies only to the objector, to a specific subset of the class, or to the entire class; (4) the identity of any witnesses the objector may call to testify; (5) a listing of all exhibits the objector intends to introduce into evidence at the Final Approval Hearing, if any, as well as true and correct of copies of such exhibits; and, (6) a statement of whether the

objector intends to appear at the Final Approval Hearing, either with or without counsel.

- b. Any Settlement Class Member who fails to timely serve a written objection pursuant to the terms of this paragraph shall not be permitted to object to the approval of the settlement or the Settlement Agreement and shall be foreclosed from seeking any review of the settlement or the terms of the Settlement Agreement by appeal or other means.
- 15. All briefs, memoranda, petitions and affidavits to be filed in support of an individual award to the Named Plaintiff and in support in support of Class Counsel's application for fees, costs and expenses, shall be filed not later than forty-five (45) days after the mailing of the Class Notice. All other briefs, memoranda, petitions and affidavits that Class Counsel intends to file in support of final approval shall be filed not later than five (5) days before the Final Approval Hearing.
- 16. Neither this Preliminary Approval Order, nor the Settlement Agreement, shall be construed or used as an admission or concession by or against the Defendant or any of the Released Parties of any fault, omission, liability, or wrongdoing, or the validity of any of the Settlement Class Released Claims. This Preliminary Approval Order is not a finding of the validity or invalidity of any claims in this lawsuit or a determination of any wrongdoing by the Defendant or any of the Released Parties. The preliminary approval of the Settlement Agreement does not constitute any opinion, position, or determination of this Court, one way or the other, as to the merits of the claims and defenses of Plaintiff, the Settlement Class Members, or the Defendant.

17. The Court retains exclusive jurisdiction over this action to consider all further matters arising out of or connected with the Settlement Agreement.

Dated: September 15, 2023 BY THE COURT:

<u>/s/ Gerald J. Pappert</u> GERALD J. PAPPERT, J.